

## AGENDA

THE SPECIAL SESSION OF THE CIVIL SERVICE COMMISSION (CSC) WILL BE HELD ON WEDNESDAY, MARCH 5, 2020, AT 5:30 P.M. IN THE BISBEE CITY HALL – COUNCIL CHAMBERS, LOCATED AT 915 TOVREAVILLE ROAD, BISBEE, ARIZONA

### **Commission Members**

Ken Budge

Jennifer Graeme

Cathe Wright

Vacancy

Vacancy

Joelle Landers – Staff Liaison

Joni Giacomino – Council Liaison

The following items will be considered, discussed, and/or decided upon at this meeting:

- Roll Call
- Approval of the minutes from the January 28, 2019 Regular Session of the Civil Service Commission.
- Call to the Public
- Old Business
  1. N/A
- New Business
  1. Discussion and Possible Election of a Vice-Chairperson
    - Ken Budge as Chairperson and Nancy Jacobsen as Vice-Chairperson elected at August 7, 2018 Special Session.
  2. Review of Employee Council – Pay Equity and Step Plan (Working Document)
  3. Review of Step Plan from Utah
- For the Good of the Order - (the term Good of the Order refers to that portion of the agenda or meeting during which members may make statements or offer observations about the character or work of the organization without having any particular item of business before the meeting)
- Member Comments (not open for discussion)
- Staff Report (not open for discussion)
  1. Fire Marshal job description
  2. Traumatic Event Counseling
- Adjournment

***PERSONS NEEDING SPECIAL ACCOMMODATIONS TO ATTEND THIS MEETING SHOULD CONTACT JOELLE LANDERS, STAFF LIASION AT (520) 432-6271 AT LEAST TWENTY-FOUR HOURS BEFORE THE MEETING.***